COMMISSIONERS ROOM, HOLDREGE, NE 9:00 A.M. November 18, 2025

The Phelps County Board of Commissioners met in regular session on November 18, 2025, at 9:00 A.M. as per public notice given in the Holdrege Citizen on November 4, 2025, a copy of the proof of publication being on file in the County Clerk's Office. Availability of the agendas was communicated in the advance notice of the meeting. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Commissioners Tom Nutt; Matt Gregg; Russ Cruise; Theresa Puls; Rick Streeter; Barb Malm and Dennis Ostgren. were present. The meeting was called to order by Chairman Ostgren. The Pledge of Allegiance was recited. Dennis announced the open meeting law would be in effect and that a copy is posted on the wall. Gregg moved, seconded by Malm, to approve the minutes of the previous meeting. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

Nutt moved, seconded by Streeter, to approve the vendor claims for the month of November. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

	General	
ADVANCED CORRECTIONAL		
HEALTHCARE	Healthcare	\$5,505.67
AFTER HOURS GRAFIX	Repairs	\$524.27
AMAZON CAPITAL SERVICES	Supplies	\$3,003.53
APPLIED CONNECTIVE		
TECHNOLOGIES	Subscription	\$1,309.90
BALDWIN COOKE	Supplies	\$275.15
DELISA BEAUDETTE	Supplies	\$57.76
BLACK HILLS ENERGY	Utilities	\$1,317.48
BOSSELMAN ENERGY INC	Fuel	\$490.25
BUFFALO COUNTY SHERIFF	Sheriff Fees	\$20.92
BURLINGTON CAR WASH	Car Washes	\$112.21
CAPITAL CITY TRANSFER	Professional	
SERVICES INC	Fees	\$1,049.80
CENTURYLINK	Phone Service	\$569.64
CHESTERMAN CO	Supplies	\$151.50
CHS-AGRI COOP	Fuel	\$26.16
CITY OF HOLDREGE	Utilities	\$6,319.20
CLERK OF THE DISTRICT COURT	October Fees	\$39.00
COMFORT INN	Lodging	\$110.00
CROWNE PLAZA KEARNEY	Lodging	\$129.95
WENDY C CUTTING	Transcripts	\$187.40
DAAKE LAW OFFICE LLC	Court App Atty	\$2,628.50
DAS STATE ACCOUNTING-		
CENTRAL FINC	Fees	\$1,186.00
DEWALD DEAVER L'HEUREUX PC		
LLO	Court App Atty	\$4,554.00
DIAMOND DRUGS INC	Medical	\$14.02
DIER,OSBORN & COX	Court App Atty	\$80.50
DOLLAR GENERAL	Supplies	\$10.00
EAKES OFFICE SOLUTIONS	Supplies	\$2,200.67
	Dishwasher	
ECOLAB INC	Rental	\$108.57
F JOHNSON BUILDING,LLC	November Rent	\$1,030.00
FAMILY MEDICAL SPECIALTIES	Medical	\$332.00
FASTENAL COMPANY	Supplies	\$776.85
FGH LAW OFFICE LLC	Court App Atty	\$185.74
FIRST STATE BANK	Supplies	\$126.38
SALLY FOX	Mileage	\$244.99
NANCY S FREBURG	November Fees	\$1,959.17
FULMER U-SAVE PHARMACY	Medical	\$332.26
GALLS LLC	Supplies	\$166.94
GLENWOOD		
TELECOMMUNICATIONS	Phone Service	\$2,482.31
GRAY LAW FIRM LLC	Court App Atty	\$2,277.00
HOLD PEOP DAILY OFFITTE:	Legals &	
HOLDREGE DAILY CITIZEN	Notices	\$532.47

	Commiss	ΦΩΕ4 ΩΩ
HOLDREGE SOFT WATER	Supplies	\$851.00
HOMETOWN LEASING	Copier Lease	\$1,211.87
JANSSEN & SONS FORD	Towing	\$246.00
K&D MOTOR & ELECTRIC	Supplies	\$267.96
KLEIN,BREWSTER,BRANDT &		
MESSERSMITH	Court App Atty	\$9,791.30
LARSEN'S ACE HARDWARE	Supplies	\$144.97
LIESKE,LIESKE & ENSZ PC LLO	Court App Atty	\$1,109.00
AMY LOHMEYER	Cleaning	\$3,725.00
LYNN PEAVEY CO	Supplies	\$78.29
BARBARA MALM	Mileage	\$128.78
MATTHEW BENDER & CO INC	Subscription	\$2,508.83
TATTIEW BENDERG GO ING	Cell Phone	Ψ2,300.00
RON MELBYE	Allowance	\$16.00
HANNAH N MEYER	Cleaning	\$140.00
HANNAHNIPETEN	Cell Phone	φ140.00
JACOB MEYER	Allowance	\$16.00
		•
MIDWEST CONNECT LLC	Supplies	\$202.00
MIPS INC	Support	\$3,645.56
MOORE'S IRRIGATION	Lawn Care	\$100.00
NEBRASKA ASSOCIATION CO		
OFFICIALS	Dues	\$2,650.89
NEBRASKA GENERATOR		
SERVICE	Repairs	\$2,451.82
NEBRASKA HEALTH & HUMAN	Professional	
SERVICES	Fees	\$556.89
NEBRASKA SHERIFF'S		
ASSOCIATION	Dues	\$440.00
NATALIE NELSEN-PACEY	Reimbursement	\$378.00
NELSON LAW PC LLO	Court App Atty	\$5,374.31
NELSON-BAUER FUNERAL	Professional	
HOME	Fees	\$2,610.00
	Cell Phone	
COREY O'BRIEN	Allowance	\$16.00
O'REILLY AUTO PARTS	Supplies	\$23.57
PHELPS COUNTY SHERIFF	November Fees	\$3,621.35
PHELPS MEMORIAL HEALTH		ψο,σ22.σσ
CENTER	Medical	\$4,737.19
<u></u>	Professional	4 1,7 07 120
PHYSICIANS LABORATORY PC	Fees	\$1,561.50
PLATTE VALLEY COMM OF	1 000	Ψ1,001.00
KEARNEY	Repairs	\$1,163.75
PRO BUILDING SUPPLY, INC	Supplies	\$94.50
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QUADIENT FINANCE USA INC	Postage	
DELIABLE DEGT CONTROL	D 10 1 1	\$3,000.00
RELIABLE PEST CONTROL	Pest Control	\$80.00
NOAH RENKEN	Pest Control Mileage	
NOAH RENKEN SOUTH CENTRAL SANITATION	Mileage	\$80.00 \$81.20
NOAH RENKEN SOUTH CENTRAL SANITATION LLC	Mileage Trash Service	\$80.00 \$81.20 \$125.00
NOAH RENKEN SOUTH CENTRAL SANITATION	Mileage	\$80.00 \$81.20
NOAH RENKEN SOUTH CENTRAL SANITATION LLC	Mileage Trash Service	\$80.00 \$81.20 \$125.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT	Mileage Trash Service Utilities	\$80.00 \$81.20 \$125.00 \$66.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC	Mileage Trash Service Utilities Meals	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON	Mileage Trash Service Utilities Meals Mileage Repairs	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST	Mileage Trash Service Utilities Meals Mileage Repairs Subscription	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN	Mileage Trash Service Utilities Meals Mileage Repairs	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC WOODWARD'S DISPOSAL	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals Indirect Cost	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63 \$1,460.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC WOODWARD'S DISPOSAL SERVICE	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals Indirect Cost	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63 \$1,460.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC WOODWARD'S DISPOSAL SERVICE 911 CUSTOM	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals Indirect Cost	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63 \$1,460.00 \$1,780.17
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC WOODWARD'S DISPOSAL SERVICE	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals Indirect Cost	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63 \$1,460.00
NOAH RENKEN SOUTH CENTRAL SANITATION LLC SOUTHERN POWER DISTRICT SUMMIT FOOD SERVICE LLC LORI SWANSON THE LOCKMOBILE THOMSON REUTERS-WEST TRACTOR SUPPLY CREDIT PLAN TURNER BODY SHOP OF KEARNEY US BANK VERIZON BUSINESS VERIZON WIRELESS VESTIS ERIKA WILKINS WJE CONSULTING LLC WOODWARD'S DISPOSAL SERVICE 911 CUSTOM	Mileage Trash Service Utilities Meals Mileage Repairs Subscription Supplies Towing Supplies Phone Service Phone Service Mats Cleaned Meals Indirect Cost	\$80.00 \$81.20 \$125.00 \$66.00 \$16,466.34 \$74.20 \$260.00 \$3,028.00 \$17.99 \$242.00 \$6,625.33 \$38.44 \$444.80 \$156.34 \$85.63 \$1,460.00 \$1,780.17

AURORA COOPERATIVE	Fuel	\$20,094.70
B'S ENTERPRISES INC	Grader Blades	\$5,220.00
BLACK HILLS ENERGY	Utilities	\$60.53
BOSSELMAN ENERGY INC	Fuel	\$914.22
CHS-AGRI COOP CITY OF HOLDREGE	Fuel Utilities	\$1,633.48
COOPERATIVE PRODUCERS INC	Fuel	\$316.96 \$195.17
DURABLE SERVICE INC		\$195.17 \$180.17
EAKES OFFICE SOLUTIONS	Repairs Fax Line Fee	\$180.17 \$25.95
MATTHEW ELLIS	Shoes	\$25.95 \$75.00
FAMILY MEDICAL SPECIALTIES	Medical	\$105.00
GLENWOOD	ricalcat	Ψ100.00
TELECOMMUNICATIONS	Phone Service	\$174.97
HOLDREGE AUTO PARTS INC	Supplies	\$249.91
HOMETOWN LEASING	Copier Lease	\$133.12
J & M WELDING INC	Repairs	\$28.00
JOHN DEERE FINANCIAL	Supplies	\$8.73
LARSEN'S ACE HARDWARE	Supplies	\$224.03
LEE JANSSEN MOTOR CO	Supplies	\$118.12
AMY LOHMEYER	Cleaning	\$300.00
MEDICAL ENTERPRISES,INC	Medical	\$149.00
MIPS INC	Support	\$138.99
PAULSEN INC	Gravel	\$11,366.36
PRO BUILDING SUPPLY,INC	Supplies	\$10.85
RDO TRUCK CENTER CO	Supplies	\$482.82
RUDY'S TIRE HOLDREGE	Repairs	\$58.00
S & W AUTO PARTS	Supplies	\$861.02
SOUTH CENTRAL SANITATION	Tunah Camilan	# 40.00
LLC	Trash Service	\$43.00
SOUTHERN POWER DISTRICT	Utilities	\$108.22
TRACTOR SUPPLY CREDIT PLAN US BANK	Supplies Supplies	\$13.38 \$205.17
VERIZON WIRELESS	Phone Service	\$79.88
VILLAGE OF BERTRAND	Utilities	\$84.03
VILLAGE OF FUNK	Utilities	\$62.20
VILLAGE OF LOOMIS	Utilities	\$16.54
WHITE'S AUTO GLASS INC	Repairs	\$1,490.00
Road Fund Total	•	\$45,227.52
	Visitors	
	Promotion	
HOLDREGE AREA CHAMBER-		
COMMERCE	November Fees	\$500.00
HUYSER PHOTOGRAPHY	Advertising	\$120.00
IRON HORSE ARTS DISTRICT	Advertising	\$1,500.00
MILES PARTNERSHIP LLLP	Advertising	\$5,000.00
NEBRASKA PRAIRIE MUSEUM PARADISE SKYDIVING	Advertising Advertising	\$1,500.00 \$500.00
BETTY A SAYERS	Advertising	\$845.00
Visitors Promotion Fund Total	Advertising	\$9,965.00
Visitors i Torriotion i una Totat	Visitors	ψ5,505.00
	Improvement	
	Professional	
KRJPR	Fees	\$1,475.16
	Arena	
VILLAGE OF BERTRAND	Bleachers	\$5,000.00
Visitors Improvement Fund Total		\$6,475.16
	Rod P&M	
MIPS INC	Support	\$310.18
Rod P&M Fund Total		\$310.18
FIRST CONCORD BENEFITS	Health Fund	
GROUP LLC	Fees	\$5,668.65
SALLY FOX	Reimbursement	\$5,668.65 \$25.00
TRAVIS HORNER	Reimbursement	\$25.00 \$25.00
TOM NUTT	Reimbursement	\$25.00
SUSAN STURGIS	Reimbursement	\$25.00
		

Health Fund Total		\$5,768.65
	Library	
	November	
PUBLIC LIBRARY SYSTEM	Allotment	\$956.01
Library Fund Total		\$956.01
	Commissary	
CASH-WA DISTRIBUTING	Supplies	\$1,869.10
CHESTERMAN CO	Supplies	\$336.00
CIDNET	Subscription	\$5,606.64
PHELPS COUNTY CORRECTIONS	October Fees	\$2,461.07
Commissary Fund Total		\$10,272.81
	Building	
MELROY CONSTRUCTION	Repair Work	\$8,250.00
Building Fund Total		\$8,250.00
	Weed	
CDLINC	Fuel	\$72.06
CITY OF HOLDREGE	Utilities	\$89.73
LARSEN'S ACE HARDWARE	Supplies	\$27.96
Weed Fund Total		\$189.75

Bobby Hamilton, Hwy Supt., met with the board with his road report. He discussed the annual skid steer lease agreement with LandMark Implement on a 2025 333P loader. This is a 1-year lease in the amount of \$10,625 per year up to 250 hours of use. After discussion Gregg moved, seconded by Cruise, to approve the renewal of the lease with LandMark Implement. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried. The addendum change order #2 was discussed on the micro-surfacing project PCDOR 2025-1. This is to add approximately 5.35 miles to existing project PCDOR 2025-1. This will increase the project by another \$360,857.50 and the new contract price including this change order will be \$1,259,628.75. After discussion Cruise moved, seconded by Streeter, to approve the addendum project change order #2. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried. Bobby discussed the surplus of a 500 and 1000-gallon fuel tank and container from the road dept. with Adam Marshall Land & Auction. After discussion Gregg moved, seconded by Nutt, to give Bobby authority to surplus the fuel tank & container. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

Dustin Will with Benefits Management met with the board to discuss their benefits plan.

Puls moved, seconded by Nutt, to approve resolution 25-15 to approve the signing of the Year-End Certification of the County Highway Superintendent. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

Gregg moved, seconded by Cruise, to approve the Year-End Certification of the County Highway Superintendent as Bobby Hamilton. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

Streeter moved, seconded by Malm, to approve the monthly reports of the clerk, sheriff and clerk of district court. Roll call vote was Nutt, yes; Gregg, yes; Cruise, yes; Puls, yes; Malm, yes; Streeter, yes; Ostgren, yes. Motion carried.

The Board discussed the request from the Ag Society for installing fire alarms at the Ag Center. Chadd Jacobson told the board they received a grant from the hospital for \$45,000. The bid project cost is \$89,901.28 and would like to request \$50,000 from the county. After discussion Puls moved, seconded by Streeter, to approve \$50,000 to the Ag Society for the fire alarm project and to take the funds from the inheritance fund. Roll call vote was Nutt, yes; Gregg, yes; Cruise, no; Puls, yes; Malm, no; Streeter, yes; Ostgren, yes. Motion carried.

The official salaries were discussed for the 2027-2030 terms, by Section 23-114 the Statutes of the State of Nebraska salaries of elected officials shall be established by the county board on or before January 15, 2026, of each respective elective office. The Board will discuss this later.

Barb, Theresa, Matt, Tom and Russ discussed committee meetings they attended.	
The meeting adjourned at 11:23 a.m.	

Dennis Ostgren, Chairman Board of Commissioner

Sally Fox, County Clerk