

The Phelps County Board of Commissioners met in regular session on December 9, 2025, at 9:00 A.M. as per public notice given in the Holdrege Citizen on December 2, 2025, a copy of the proof of publication being on file in the County Clerk’s Office. Availability of the agendas was communicated in the advance notice of the meeting. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Commissioners Tom Nutt; Theresa Puls; Russ Cruise; Rick Streeter; Matt Gregg; Barb Malm and Dennis Ostgren were present. The meeting was called to order by Chairman Ostgren. The Pledge of Allegiance was recited. Gregg moved, seconded by Cruise, to approve the minutes of the previous meeting. Roll call vote was Nutt, yes; Gregg, yes; Streeter, abstain; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried

Larissa Davenport, Assessor, met with the board to discuss changes to the homestead exemptions.

Matt, Theresa, Tom and Rick discussed committee meetings they attended.

Nutt moved, seconded by Streeter, to approve the monthly reports of the clerk, sheriff and clerk of district court. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

The board discussed the sick leave bank policy which modifications were made several years ago requiring donation of sick leave to participate. The bank has been successful and since there is an overabundance of hours in the bank, they discussed changing the number of hours to donate at 2 hours. After discussion Puls moved, seconded by Cruise, to change the hours of sick leave to participate in the sick leave bank to 2 hours for this year. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

The meeting adjourned at 9:46 a.m.

Sally Fox, County Clerk

Dennis Ostgren, Chairman Board of Commissioner