

The Phelps County Board of Commissioners met in regular session on December 23, 2025, at 9:00 A.M. as per public notice given in the Holdrege Citizen on December 16, 2025, a copy of the proof of publication being on file in the County Clerk’s Office. Availability of the agendas was communicated in the advance notice of the meeting. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Commissioners Tom Nutt; Theresa Puls; Russ Cruise; Rick Streeter; Matt Gregg; Barb Malm and Dennis Ostgren were present. The meeting was called to order by Chairman Ostgren. The Pledge of Allegiance was recited. Streeter moved, seconded by Malm, to approve the minutes of the previous meeting. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

Puls moved, seconded by Nutt, to approve December payroll claims in the amount of \$305,280.96 for the general, \$81,575.02 for the road and \$3,092.50 for the weed fund. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

Cruise moved, seconded by Gregg, to approve the hiring of Jim Clampitt as the new highway superintendent and part-time weed superintendent as of January 31, 2026, with an annual salary of \$75,000 for the highway supt. and for the weed \$8,631 in contingent on getting his weed certification. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

Streeter moved, seconded by Nutt, to reappoint Joe Larson, Mark Williams and Chris Ecklun to a 3-year term to the Planning Commission. Roll call vote was Nutt, yes; Gregg, yes; Streeter, yes; Puls, yes; Cruise, yes; Malm, yes; Ostgren, yes. Motion carried.

The official salaries were discussed for the 2027-2030 terms and will be discussed again at the next board meeting.

The meeting adjourned sine die at 10:16 a.m.

\_\_\_\_\_  
Sally Fox, County Clerk

\_\_\_\_\_  
Dennis Ostgren, Chairman Board of Commissioner